

4.2 Policy

Health and Safety Policy

Smiths Tubular Systems – Laconia, Inc is committed to achieving excellence in occupational health and safety performance in accordance with the Smiths Group OH&S Policy and will maintain a written Occupational Health and Safety Management System in compliance with OHSAS 18001:2007 which is verified through periodic internal audits and third party audits or certifications.

Smiths Tubular Systems- Laconia, Inc is committed to:

- The prevention of injury and ill health through risk and hazard assessments, corrective and preventive actions.
- Compliance with legislative regulations
- Conformance to OHSAS 18001: 2007
- Continual improvement in OH&S management and performance

The Smiths Tubular Systems- Laconia, Inc. Vice President of Operations and his senior management team have overall responsibility for OH&S implementation to ensure compliance with this policy and objectives. Strategic direction and performance monitoring is accomplished through the Safety Steering Committee and Management review.

The EH&S Manager and OHSAS Representative have overall responsibility for all local OH&S matters in suggesting organizational arrangements to ensure compliance with legislative regulations and this policy and associated objectives.

Smiths employees, at all levels, and all personnel working under the control of our organization have a personal responsibility to follow company policies, procedures, and business practices, and country-specific OH&S regulations and statutes and to take due care as follows:

- Proper use and care of all required equipment
- Follow all rules that apply to your job and company policy
- Report any unsafe condition or activity immediately to your manager or the appropriate local representative
- Make suggestions on ways we at Smiths Tubular Systems can eliminate workplace injuries and illnesses
- Ask for help or advice before proceeding if in doubt as to how to perform a task

This policy is communicated to all persons working under the control of the organization and is made available to interested parties upon request.